

Open positions:

Web Developer/Programmer

The Partnership at Drugfree.org is seeking a web developer to join our team of digital professionals dedicated to developing innovative websites and online solutions that meet the needs of our audience. The web developer is primarily responsible for creating web site development plans and building web sites according to specifications. The web developer leads the creation of detailed site specifications in close collaboration with the Digital team. Web development is any activity related to building a web site. It typically refers only to the non-visual design aspects of constructing web sites like markup writing, coding, testing, quality assurance and troubleshooting.

The web developer will report to the online product director; and will work closely with the community manager, the director of content, project managers on other teams and outside vendors/agencies to develop and implement detailed specifications for new web sites and features, modifications and enhancement to existing web sites and features, and mobile web/applications. The web developer is the lead troubleshooter when it comes to site and feature technical issues.

Major Responsibilities

- Work on web development projects including web layout enhancements, site enhancements, web-based applications, mobile web content, mobile applications, and database-backed websites.
- Code web pages utilizing CSS and XHTML and programming languages including JavaScript, SQL and PHP and combinations of languages for instance AJAX.
- Interact with servers using SSH, FTP and Telnet protocols.
- Work in a variety of development frameworks including Ruby on Rails, .NET, PEAR and Smarty.
- Work with various database systems including PostgreSQL, MySQL, and SQL Server and frameworks including ADO and ODBC.
- Analyze, review and modify web systems by designing, maintaining, documenting, testing, developing and monitoring
- Work collaboratively with web designers and producers to ensure all usability standards are met and the user-experience is optimal
- Develop websites ensuring strong optimization and functionality
- Assist in the planning of overall organizational policy regarding search engine optimization and web development
- Monitor site technical performance and web server
- Support and set up site analytics using Google Analytics and Clicky
- Work on graphics/images conversions for various projects.
- Provide tech support and troubleshooting for CRM systems, especially Kintera Sphere and MailChimp.
- Set up and support an organizational intranet using WordPress or ExpressionEngine

Required Skills

- Bachelor's degree in a relevant field is required. 5+ years prior experience in web development/programming.
- Work experience in a nonprofit or social cause setting strongly preferred.
- Solid understanding of major operating systems.
- Desire to stay updated on current and new technologies.
- Ability to multitask and strong time management and organizational skills.
- Excellent communication skills and attention to detail
- Able to work independently and efficiently to meet deadlines.
- Able to promptly answer support related email, phone calls and other electronic communications.
- Self-motivated, detail-oriented and organized.

- Experience with hardware and software issues.
- Proficient in Internet related applications such as E-Mail clients, FTP clients and Web Browsers.
- Excellent communication (oral and written), interpersonal, organizational, and presentation skills.

Qualifications

- Knowledge of common programming languages including XML and PHP
- In depth knowledge (3 years+) of ASP, JavaScript, JSP, CSS, HTML and XHTML
- Good database knowledge especially SQL Server or MySQL
- Working knowledge of Word Press. Knowledge of ExpressionEngine preferred.

How to Apply

The Partnership values diversity in our workforce and encourages candidates of diverse backgrounds to apply. Please send your resume, cover letter and salary history to jobs@drugfree.org No phone calls, please.